



TSSA Diversity Policy

Total Scan and Survey Australia is committed to operating in a manner that shows respect for differences among employees, customers and communities. We recognise our talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people.

Diversity management benefits individuals, teams, our company as a whole and our customers. We recognise that each employee brings their own unique capabilities, experiences and characteristics to their work. We value such diversity at all levels of the company in all that we do.

Total Scan and Survey Australia believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realise their maximum potential within the company, regardless of their differences. We are committed to employing the best people to do the best job possible.

We recognise the importance of reflecting the diversity of our customers and markets in our workforce. The diverse capabilities that reside within our talented workforce, positions Total Scan and Survey Australia to anticipate and fulfill the needs of our diverse customers, providing high quality services.

Total Scan and Survey Australia is diverse along many dimensions. Our diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education. We believe that the wide array of perspectives that results from such diversity promotes innovation and business success. Managing diversity makes us more creative, flexible, productive and competitive.

It is the responsibility of all Total Scan and Survey Australia employees to act in a manner that helps create and maintain a workplace environment that supports diversity and is free from discrimination and harassment.